

7.0 RISK MANAGEMENT

7.1 Introduction

Risk management is an important element in the development and management of assets. For asset management planning to be robust it must be integrated with other corporate risk management processes and that this encompasses strategies for Council's most critical assets, provide for the effects of asset failure and be integrated with disaster recovery plans and business continuity plans. Currently asset management planning is listed as a Top 50 Risk in the Council Risk Register.

7.1.1 BACKGROUND

Council has reviewed and adopted in 1999 a Risk Management Charter. In 2016 Council's Audit & Risk Committee reviewed and adopted a revised Risk Management Charter. Council determined its overall policy would be to continually develop a Risk Management System that reflects best practice. Key objectives are:

- "to provide a logical and systematic method for identifying and managing risk within the organisation that will assist the organisation to meet its goals and objectives efficiently and effectively. This achieved by aligning key organisational objectives, risks and mitigating controls,
- to minimise losses and maximise opportunities Risk Management is an much about defining opportunities as avoiding and mitigating losses
- to improve the decision-making capabilities of staff recognising that the greatest knowledge and capacity for management of risks often rests with those"

Overarching strategies for managing risk within Council are:

- Council's Chief Executive Officer will establish and implement a Risk Management system that is relevant to the organisation and which reflects the provisions of Council's Charter. The overarching objective of that Risk Management system will be to identify, and where feasible, mitigate risk factors that might prevent Council achieving its objectives. Risk Management systems established within Council will reflect prevailing best practice including relevant industry standards – especially AS/NZS Risk Management Standard 4360 and AS/NZS ISO 31000.
- The ongoing effectiveness of Councils Risk Management systems and compliance with them by employees will be demonstrated by appropriate reporting to Council and its appropriate Committees. Currently this is achieved by programed reporting to Council's Audit & Risk Committee who meets 3-4 times per annum.

7.1.1.1 Current Risk Management Status

Council has an Audit & Risk Committee which oversees the governance of a Risk Management Programme within the Taupō District Council. Risk Management is continuously being integrated into Councils culture, philosophy, practices, activities and plans rather than being viewed or practised as a separate programme.



The accountability for the management of risk is not removed from the specific activity managers and the Senior Leadership Group or those responsible for the management of assets and this is viewed as a collaborative process between governance and management.

The high level assessment of critical assets is done and now needs to be coordinated with the other assets to determine true criticality; this work is an improvement task and will be completed over the next couple of years.

Business Continuity Plans (BCP) has been developed to maintain continuity of operations and service delivery as part of the implementation of Councils Risk Management Charter. Additionally Council had adopted a Disaster Recover Plan in 2013 which also addresses aspects of asset management during emergencies.

It is envisaged that BCPs will assist council in the following advantages

- To reduce the cost of disruptions.
- To be more resilient
- To mitigate business risks and financial exposures
- To meet compliance
- To enhance health and safety
- To benefit from insurance premium discounts, reduced excesses and doors opening to new insurance markets.

Waikato Regional Council audits the compliance with consent conditions annually, which may affect the waterways or environment. The non-compliance with any of the conditions are dealt with by either seeking a modification of that condition by WRC and or capital / operational improvement activity is planned to meet those conditions. These processes have identified components within the TDC Wastewater network that may be vulnerable to seismic, flood or volcanic events and the impact of failure of these assets. The critical assets include pump stations, treatment plants, and assets on land disposal site. Some may even need to be replaced or upgraded.

TDC is also a member of the Waikato Utility Lifelines group and the wider Waikato Civil Defence and Emergency Management Group.

The Three waters maintenance contracts includes an after hours emergency response for network issues and customer complaints. After hours staff (the Palmerston North call centre) receives calls and forward emergency calls directly to the contractor who are required to respond in a certain time. The treatment plant operations team also has on call staff to attend to all treatment plant related emergencies and the maintenance contractors do follow the emergency response plan and also the consultative process with council staff, where necessary.



7.2 Risk Management Process

The risk management process is an integral part of good management practice. It is an iterative process of continuous improvement that is embedded into existing practices or business improvement.

The main elements of the risk management process to be used at the Taupō District Council are as follows and reflect the risk management standards ISO 31000.2009 and AS/NZS 4360:2004.

a) Communicate and consult

Communicate and consult with internal and external stakeholders of Council as appropriate at each stage of the risk management process and concerning the process as a whole.

b) Establish the context

Establish the external, internal and risk management context in which the rest of the process will be undertaken. Criteria against which risk will be evaluated should be established and the structure of the analysis defined.

c) Identify risks

Identify where, when, why and how events could prevent, degrade, delay or enhance the achievement of asset's objectives.

d) Analyse risks

Identify and evaluate existing controls. Determine consequences and likelihood and hence the level of risk. This analysis should consider the range of potential consequences and how these could occur.

e) Evaluate risks

Compare estimated levels of risk against pre-established criteria and consider the Balances between potential benefits and adverse outcomes. This enables decisions to be made about the extent and nature of treatments required and about priorities.

f) Treat risks

Develop and implement specific cost effective strategies and action plans for increasing potential benefits and reducing potential costs

g) Monitor and review

It is necessary to monitor the effectiveness of all steps of the risk management process. This is important for continuous improvement. Risks and the effectiveness of treatment measures need to be monitored to ensure changing circumstances do not alter priorities. To ascertain that, the condition assessment of the above ground assets were done regularly by operating staff and planned and preventive maintenance are done to manage identified risk.



7.3 Council Funding for Risk

Council looks to provide funding for disaster recovery through a separate reserve. It appropriates funding each year to a Disaster Recovery Fund reserve to enable access to ready cash in the event of a natural disaster. This is intended to assist reinstatement and to finance any short term needs in the time between any disaster and the recommencement of services. As at August 2017, the reserve fund had a balance of approximately \$1.6 million. Council has chosen not to insure its below ground assets given the position of its reserves.

Secondly the TEL Fund was established in September 1995 when TDC sold its investments in Taupō Electricity Ltd and Taupō Generation Ltd. The use of that sale capital and subsequent investment income generated each year are included in Council's Treasury Management Policy. One requirement of that policy is that the portfolio and funds are managed in a manner that reflects their potential utilisation as a disaster recovery fund in the event of a natural disaster within the Taupō district. The value of the fund as at 30 June 2014 is approximately \$56.3 million.

With these two funding mechanisms in place Council considers it is prudently but effectively managing the risk of being able to fund both short and long term needs with respect to potential natural disaster and subsequent recovery operations in the district.

7.4 Lifelines Risk Assessment

TDC is a member of Waikato utility Lifelines Group. This process aims to identify components within the TDC wastewater network that may be vulnerable to seismic, flood or volcanic events and the impact of failure of these assets.

7.5 Risk Register

The specific asset risk register (see following) identifies risks, the consequence of the risk, the existing controls in place, treatment options and the level of risk to the asset as assessed and updated by Council Officers. A possible improvement to the register is to provide each treatment options with an associated cost and added to the risk register; however these are yet to be costed by TDC.

7.6 Risk Classification Matrices

7.6.1 LIKELIHOOD

Likelihood scale for consideration based on ANZS 4360 is as follows.

<u>Level</u>	<u>Descriptor</u>	Damage / Failure Indicative Frequency
Α	Almost Certain	Once per year or more frequently
В	Likely	Once every three years
С	Possible	Once every ten years
D	Unlikely	Once every thirty years
E	Rare	Once every 100 years
N	Almost Impossible	Once in 10,000 years

Table 7-1: Risk Likelihood



7.6.2 CCONSEQUENCE

A consequence scale as a result of a risk event occurring based on ANZS 3460 is shown for consideration as follows.

Level	<u>Descriptor</u>	<u>Description</u>
5	Catastrophic	Extreme Impact of damage or failure
4	Major	High impact of damage or failure
3	Moderate	Medium impact of damage or failure
2	Minor	Low impact of damage or failure
1	Insignificant	Very little impact of damage or failure
N	Negligible / Nil	Assessment is Nil

Table 7-2: Risk Consequence

7.6.3 RISK RATING MATRIX

With both likelihood and consequence scales in place a qualitative risk analysis matrix/level of risk can be determined.

Consequences								
Likelihood	N	1	2	3	4	5		
Α	N	L	М	Н	E	E		
В	N	L	М	М	Н	E		
С	N	L	L	М	М	Н		
D	N	L	L	L	М	Н		
E	N	L	L	L	L	М		
N	N	N	N	N	N	N		

Table 7-3: Risk Matrix

The rating legend for the matrix, in this example, can be summarized as follows

E = Extreme risk

H = High risk

M = Moderate risk

L = Low risk

N = Negligible risk approaching nil / no risk

7.6.4 RISK MITIGATION MEASURES

High to Extreme risk would normally involve more detailed studies, action plans and management responsibility specifically assigned.

Moderate risk would be managed by monitoring or response procedures and management responsibility specified.

7.6.4.1 Summary of Identified High Risks

This is a summary of the high risks, the complete list is included as table 7-5.



Asset Risk	The Risk	Mitigation Measures
Fire	Damage to the Reticulation network due to	List of local contractors
	structural/electrical system damage of pump station.	details for easy assess to a work force
Fire	Damage to the Treatment system due to	Generators, operating
	structural/electrical system damage of the	procedures and a list of
	WWTP or computer system damage	known local contractors.
Earthquake	Damage to treatment system due to: - Electrical system failure - Earth slip failure - Mechanical failure - Structural failure (e.g. Building, Control Room, settling tanks, clarifiers, trickling filters, digester, belt press, etc.) - Pipe fracture	Built-in generators, staff trained for servicing, list of local Contractors' details available when needed
Tomo's	Damage to the reticulation system due to pipe	List of local contractors
	fracture, disconnection of joints and/or pump	details for easy assess to a
	failure	work force
Contractual	Failure in the reticulation system due to sewer	Contract monitoring,
Obligations	overflows for failure to address capacity and	performance measures
not fulfilled	maintenance issues.	
external		
parties		
Contractual	Failure to comply with resource consents	Contract monitoring,
Obligations		performance measures
not fulfilled		
external		
parties		
Excessive	Failure to comply with resource consents	Improved planning and
costs to		investigation.
maintain,		
renew or		
create assets	Dublic action and annulated action and all	Dublic Health Dist. Met Divers
Public safety	Public safety and workers' safety are put at	Public Health Risk Mgt Plans,
non-	risk due to, Exposure to open manholes, Leaking pipes, Inadequate wastewater	appropriate signage on
compliance / occupational	treatment, Contaminant discharges to the	hazard areas, upgrade of the WWTP and LDS, spill to
health and	environment (immediate environs and the	
safety non-	Lake), Inadequate training on operation of	environment procedure in place for both river and lake,
compliance	machines and other devices or Inadequate	adequate training provided,
Compliance	occupational health and safety trainings	adequate PPE for staff)
		adequate 11 E 101 Stail)

Table 7-4: Identified High Risks

7.7 Critical Assets

To date only work has been undertaken to identify critical wastewater assets such as pipes, pump stations, tanks and structures. This work continues to be developed and data is being captured in the AMS.



Table 7-5: Wastewater Risk Register

Asset Management Plan

Risk Register

Division:	Infrastructure	Compiled by:	Ramesh Sharma	Date:	June 2017
Asset:	Wastewater	Reviewed by:	Denis Lewis	Date:	September 17

NATURAL RISKS

Asset Risks	The risk: What can happen and how it can happen	The consequences o	f an event happening	Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
Earthquake	Damage to reticulation system due to:	Major	Unlikely	E (list of local Contractors' details available when needed)	4	D	М	
	Damage to treatment system due to: - Electrical system failure - Earth slip failure - Mechanical failure - Structural failure (e.g. Building, Control Room, settling tanks, clarifiers, trickling filters, digester, belt press, etc.) - Pipe fracture Groundwater contamination due to:	Catastrophic	Unlikely	E (built-in generators, staff trained for servicing, list of local Contractors' details available when needed)	5	D	н	
	- Earth slips in LDS Inaccessibility to network due to footpath/road system failure			NC				
		Major	Unlikely	E (emergency road repair)	4	D	М	
		Minor	Unlikely		2	D	L	
Volcanic Eruption/ Ash fall	Damage to treatment system due to: - Clogging of open pipes with ash in the WWTPs - Increased solid biomass on the tanks due to ash fall - Corrosion of equipment due to acid content of the ash	Moderate	Unlikely	E (water blasting, vacuum trucks, adequate capacity of the grit chamber in the WWTP,	3	D	L	
	Inaccessibility of the WWTP and inability to operate the plant			E				



Asset Risks	The risk: What can happen and how it can happen	The consequences of	f an event happening	Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
		Minor	Unlikely	(water blasting of access way)	2	D	L	
Lahar	Damage to the treatment system due to: - Increased solid biomass on the tanks - Potential corrosion of pipes and machines	Moderate	Rare	E (water blasting, vacuum trucks)	3	E	L	
	Inaccessibility of the WWTP and inability to operate the plant							
		Minor	Rare	E (water blasting of access way)	2	E	L	
Flooding	Inaccessibility of the WWTP and inability to operate the plant	Minor	Unlikely	E (use of big trucks)	2	D	L	
	Damage to the treatment system due to: - Silting of tanks - Tank overflow	Moderate	Unlikely	E (vacuum truck, WWTP has 1- day storage capacity for dry- weather flow, pump out to the LDS which has max of 2- day irrigation capacity)	3	D	L	
	Reticulation system overflow due to: - Stormwater finding its way through to sewer pipes Silting of pipes	Major	Unlikely	NC	4	D	М	
Tsunami	Damage to reticulation network due to: - Scouring and damage to footpath/road system - Destruction of pump stations and other structures	Major	Rare	E (pond the area and suck with vacuum truck)	4	E	L	
	Inaccessibility of the WWTP and inability to operate the plant							
		Minor	Rare	E (water blasting of access way)	2	Е	L	
Fire	Damage to the reticulation network due to: - Structural/electrical system damage of pump station	Catastrophic	Possible	E (list of local Contractors' details available when needed)	5	С	Н	
	Damage to the treatment system due to: - Structural/electrical system damage of the WWTP - Computer system damage	Catastrophic	Possible	E (built-in generators, staff trained for servicing, list of local Contractors' details available when needed)	5	С	н	
Lightning	Damage to the reticulation network due to: - Structural/electrical system damage of pump station	Major	Rare	E (list of local Contractors' details available when needed)	4	E	L	



Asset Risks	The risk: What can happen and how it can happen	The consequences of	of an event happening	Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
	Damage to the treatment system due to: - Structural/electrical system damage of the WWTP - Computer system damage	Major	Rare	E (built-in generators, staff trained for servicing, list of local Contractors' details available when needed)	4	E	L	
High winds	Damage to the reticulation network due to: - Structural/electrical system damage of pump station	Major	Unlikely	E (list of local Contractors' details available when needed)	4	D	М	
	Damage to the treatment system due to: - Structural/electrical system damage of the WWTP - Computer system damage	Major	Unlikely	E (built-in generators, staff trained for servicing, list of local Contractors' details available when needed)	4	D	М	
Landslide/Slip	Damage to reticulation system due to:	Major	Possible	E (list of local Contractors' details available when needed)	4	С	М	
	Damage to treatment system due to: - Electrical system failure - Earth slip failure - Mechanical failure - Structural failure (e.g. Building, Control Room, settling tanks, clarifiers, trickling filters, digester, belt press, etc.) - Pipe fracture	Major	Unlikely	E (built-in generators, staff trained for servicing, list of local Contractors' details available when needed)	4	D	М	
	Groundwater contamination due to: - Earth slips in LDS Inaccessibility to network due to footpath/road system failure			NC				
		Major	Possible	E (emergency road repair)	4	С	М	
		Minor	Possible		2	С	L	
Tomos	Damage to reticulation system due to: - Pipe fracture - Disconnections in joints - Pump failure - Land subsidence causing changes of grade in pipe network and loss of support for pipe system	Major	Likely	E (list of local Contractors' details available when needed)	4	В	Н	
	Damage to treatment system due to: - Structural failure (e.g. Building,							



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Asset Risks	The risk: What can happen and how it can happen	The consequences of	f an event happening	Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
	Control Room, settling tanks, clarifiers, trickling filters, digester, belt press, etc.) - Pipe fracture Groundwater contamination due to: - Land subsidence in LDS	Major	Possible	E (built-in generators, staff trained for servicing, list of local Contractors' details available when needed)	4	С	М	
	Inaccessibility to network due to footpath/road system failure			NC				
		Major	Possible	E (emergency road repair)	4	С	М	
		Minor	Possible		2	С		
Geothermal activity	Damage to the reticulation system due to: - Potential corrosion of pipes	Major	Possible	E (water blasting, ceramic pipes are used in high-risk areas)	4	C	M	
	Damage to the treatment system due to: - Potential corrosion of pipes and machines	Moderate	Possible	E (immediate water blasting onsite for surfaces and engage Contractors for water blasting of pipes every 3 months) E	3	С	М	
	Inaccessibility of the WWTP and inability to operate the plant							
		Minor	Unlikely		2	D	L	



EXTERNAL RISKS

Asset Risks	The risk: What can happen and how it can happen	The consequences of		Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
War	Damage to reticulation system due to: - Pipe fracture - Disconnections in joints - Pump failure	Major	Almost impossible	NC	4	N	N	
	Damage to treatment system due to: - Electrical system failure - Mechanical failure - Structural failure (e.g. Building, Control Room, settling tanks, clarifiers, trickling filters, digester, belt press, etc.) - Pipe fracture - Inability to operate the WWTP Inaccessibility to the network	Major	Almost impossible	NC	4	N	N	
			Almost impossible					
		Minor		NC	2	N	N	
Terrorism	Damage to reticulation system due to: - Destruction by terrorists Damage to treatment system due to:	Major	Rare	E (list of local Contractors' details available when needed)	4	E	L	
	Destruction by terrorists Inaccessibility of the WWTP and inability to operate the plant Inaccessibility to the network	Major	Rare	E (list of local Contractors' details available when needed, staff trained for servicing)	4	E	L	
				NC				
		Minor	Rare		2	E	L	
Protests/Riots	Damage to reticulation system due to: - Destruction by protesters	Major	Unlikely	E (list of local Contractors' details available when needed)	4	D	М	
	Damage to treatment system due to: - Destruction by protesters - Inaccessibility of the WWTP and inability to operate the plant Inaccessibility to the network	Major	Unlikely	E (list of local Contractors' details available when needed, staff trained for servicing)	4	D	М	



Asset Risks	The risk: What can happen and how it can happen	The consequences of an event happening		Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					, ,
				NC				
		Minor	Unlikely		2	D	L	
Vehicle Accident	Damage to reticulation system due to: - Ramming into the pipes, manholes and pump stations	Moderate	Possible	E	3	С	М	
	Inaccessibility of the network along the footpath/road after an accident Inability to address operational issues in the network and WWTP if accident involves staff	Minor	Possible	E (immediate clearing)	2	С	L	
	Damage to treatment system due to: - Ramming of buildings and other structures - Inability to operate the WWTP	Moderate	Possible	(enough staff to cover operations)	3	С	М	
		Moderate	Possible	E (list of local Contractors' details available when needed, staff trained for servicing)	3	С	М	
Contractual obligations not fulfilled by external parties	Failure in the reticulation system due to: - Sewer overflows for failure to address capacity and maintenance issues	Major	Likely	E (scoring system monitored closely, termination of contract for non-compliance and tendering new one)	4	В	Н	
	Failure to undertake network maintenance and maintain the required network performance standard	Moderate	Likely	(scoring system monitored closely, termination of contract for non-compliance and tendering new one)	3	В	М	
	Failure to comply with Resource Consents			E (scoring system monitored closely, termination of contract for non-compliance and tendering new one)				
	Failure to implement required works due to lack of feasibility and design works	Major	Likely	E (scoring system monitored closely, termination of contract for non-compliance and tendering new one)	4	В	Н	



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Asset Risks	The risk: What can happen and how it can happen	The consequences of	an event happening	Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
		Minor	Likely		2	В	М	
Excessive costs to maintain, renew or create assets	Failure to maintain the required network performance standard	Moderate	Likely	E (Will allow for unplanned costs)	3	В	М	
	Failure to comply with Resource Consents	Major	Likely	E (Will allow for unplanned costs) E (Will allow for unplanned	4	В	Н	
	Failure to address service demand	Moderate	Likely	costs)	3	В	M	
to carry out works Fa ma ne Fa Co	Failure in the reticulation system due to: - Sewer overflows for failure to address capacity and maintenance issues	Major	Possible	NE	4	С	M	
	Failure to undertake network maintenance and maintain the required network performance standard Failure to comply with Resource	Moderate	Possible	NE	3	С	М	
	Consents Failure to implement required works	Major	Possible	NE	4	С	М	
		Moderate	Possible	NE	3	С	М	

OPERATIONAL RISKS

Asset Risks	The risk: What can happen and how it can happen	The consequences of an event happening		Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
Legislative non- compliance	Failure to achieve Levels of Service due to: - Non-compliance to Resource Consents - Unlawful discharges to the environment	Major	Possible	E (capital/renewal/maintenance works programmed) E (to be addressed accordingly)	4	С	М	
	Court subpoena for unlawful acts; specifically violation to RMA	Major	Possible	(to be addressed accordingly)	4	С	М	



Asset Risks Wh	The risk: What can happen and how it can happen	The consequences of an event happening		Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					
Lack of asset condition assessment and valuation	Failures in the reticulation system due to: - Sewer overflows - Pipe fracture	Major	Possible	E (development of an in-house Asset Management System for proper planning)	4	С	М	
	Failure in the treatment system due to: - Electrical system failure - Mechanical failure - Structural failure (e.g. Building, Control Room, settling tanks, clarifiers, trickling filters, digester, belt press, etc.) - Pipe fracture	Major	Possible	E (Acquisition of proprietary AMS to replace in-house Asset Management System for proper planning)	4	С	М	
	Failure in the disposal system due to: - Saturation of the field as a result of insufficient capacity	Major	Possible	(Acquisition of proprietary AMS to replace in-house Asset Management System for proper planning				
	Failure to come up with robust capital works, renewal and operational programmes	Moderate	Possible	E (Acquisition of proprietary AMS to replace in-house Asset Management System for proper planning	4	С	М	
	Expenditures are not optimised	Minor	Possible	E (Acquisition of proprietary AMS to replace in-house Asset Management System for proper planning	3	С	М	
					2	С	ı	
Incorrect financial projections to create, renew or maintain assets	Delayed project completion	Moderate	Possible	E (Plan Improvement)	3	C	M	
	Over- or under spent budget creating impact on rates and development contributions	Moderate	Possible	E (Plan Improvement)	3	С	М	
Not meeting community expectations	Loss of ratepayers' faith and trust to Council due to: - Failure to maintain network performance standard - Failure to deliver the target levels of service	Major	Possible	E (Plan Improvement)	4	С	М	



Asset Risks	The risk: What can happen and how it can happen	The consequences of an event happening		Adequacy of existing controls	Consequence rating	Likelihood rating	Level of risk	Risk priority
		Consequences	Likelihood					, ,
Public safety non- compliance/ Occupational Health and safety non- compliance	Public safety and workers' safety are put at risk due to: - Exposure to open manholes - Leaking pipes - Inadequate wastewater treatment - Contaminant discharges to the environment (immediate environs and the Lake) - Inadequate training on operation of machines and other devices - Inadequate occupational health and safety trainings	Major	Likely	E (Public Health Risk Mgt Plans, appropriate signage on hazard areas, upgrade of the WWTP and LDS, spill to environment procedure in place for both river and lake, adequate training provided, adequate PPE gears for staff)	4	В	H	
Loss of asset data/information on assets	Failure to maintain network performance standard due to: - Potential delay in work programmes - Unreliable asset management planning	Moderate	Unlikely	E (Robust database and Asset Mgt. System)	3	D	L	
	Increased expenditure to recollect the data Failure of in-house AMS	Minor	Unlikely	E (Robust database and Asset Mgt. System)	2	D	L	
High staff turnover and absence of staff to undertake wastewater asset management	Failure to maintain network performance standard due to: - Loss of historical and current knowledge base - Planned programmes tend not to be sustainable - Learning periods consume significant work time as new staff comes in - Institutional/Organisational development is not sustained.	Moderate	Likely	E (Organisation restructured to ensure Network Engineers have the capability to address issues across disciplines)	3	В	M	
Lack of management support to the required work programmes	Failure to maintain network performance standard due to: - Disapproval of required work programmes - Insufficient justification to support the program proposals	Moderate	Likely	E (Proper investigations and scoping to justify the planned works)	3	В	М	